



Lilia Rosales Galindo

Industrial Production Engineer

Personal Objective

Work in a company that allows me to collaborate in the achievement of their goals and the growth of the company. Where I have the opportunity to use my experience, talent, abilities & enthusiasm.

Professional Abilities & Strengths

Leadership, high degree of professional ethics, high degree of responsibility and commitment, sense of urgency, work under pressure, detail oriented, organized, bilingual (English 90%), certified General Sewing Data (A), continually seeking improvements. Proactive, analytical, taste for challenges and committed to results.

More than 17 years of experience for transnational corporations (textile industry) background on production with extensive experience in areas of engineering, training, plant operations & startups, planning, production control, production management, cost saving projects, implementing engineering changes, new styles, working with multicultural teams

Currently studying a master degree in Business Administration with specialty in Quality and Productivity and certification SIX SIGMA (TecMilenio campus Durango)

Experience

2016 – Actual – Profesor at Universidad Tecnológica de Durango

International trade operations Bilingual Campus

April 2013- October 2015 Wrangler de Chihuahua (VF Company)

Productions Laundry, Dry & Finishing Superintendent VF Delicias & Productions Sewing Superintendent (VF Aldama Chihuahua)

As Production Superintendent in VF some of my responsibilities were:

At the Sewing facility in Aldama Chihuahua

* Managing a workforce of 16 Production Supervisors, 400 manufacturing associates, 1 Receiving-warehouse Supervisor, 1 Shipping-warehouse

Supervisor and 1 findings warehouse Supervisor.

- * Planning the production according to the company's requirements, observing the production constraints, and the best use of the equipment and the manufacturing efficiency/capacity.
- * Achieving the levels of production budgeted on time and cost, keeping the integrity of the production orders on acceptable levels.
- * Achieving the quality levels in AQL, irregulars (substandard) and scrap.
- * Assuring that the production is according to the Engineering manufacturing specifications.
- * Implementing cost reduction projects.
- * Supervise execution and implementation of the company's policies, in all the personnel of the plant.
- * The hiring, evaluation, motivation, direction and discipline in all employees in the plant.
- * Supervise and implement all the policies, processes and procedures related to IPM and WRAP certifications.
- * Assuring a respectful and fair treatment for all employees in the plant.

At the Laundry, Dry and Finishing Facility at Delicias Chihuahua (night shift)

- * Managing a workforce of 8 Production Supervisors, 200 manufacturing associates, 1 Receiving-warehouse Supervisor, 1 Shipping-warehouse Supervisor and 1 findings warehouse Supervisor.
- * Planning the production according to the company's requirements, observing the production constraints, and the best use of the equipment and the manufacturing efficiency/capacity.
- * Achieving the levels of production budgeted on time and cost, keeping the integrity of the production orders on acceptable levels.
- * Achieving the quality levels in AQL, irregulars (substandard) and scrap.
- * Assuring that the production is according to the Engineering manufacturing specifications.
- * Implementing cost reduction projects.
- * Supervise execution and implementation of the company's policies, in all the personnel of the plant.
- * The hiring, evaluation, motivation, direction and discipline in all employees in the plant.
- * Supervise and implement all the policies, processes and procedures related to IPM and WRAP certifications.
- * Assuring a respectful and fair treatment for all employees in the plant.

Main Goals Obtained;

- INBOUND Audit. the Goal was exceeded YTD cases 0.74% / Piece 0.26%
- UH & CSD goal exceeded in Dry Process at laundry YTD UH 54.0 / USD 1.31
- Head count goal was exceeded on the 3 process:
LND – YTD Headcount -3.4% against Budget
DRY – YTD Headcount – 9% against Budget
FIN – YTD Headcount – 3.3% against Budget
- Overtime direct goal was exceeded -4% YTD against Budget
- Material Variance goal -70,000 USD goal exceeded YTD variance -33K
- WIP goal achieved FIN WIP Average 36.1 K WIP Goal 35.3 K
DRY WIP average 1.26K WIP goal 2.1 K
- On time Finishes under 7 days on time (ME) YTD under 7 days on time 94.4%
- Container utilization EE – YTD average 1647 Dz per trailer

- Forecast Accuracy FIN +1.98%

Immediate bosses:

Plant Manager - **Roger Denis**

Phone 001-999-127-6535 and

Roger_denis@vfc.com

Regional Human Resources – **Juan Sanchez**

Phone: 001-639-1190668

Juan_a_sanchez@vfc.com

2012-2013 English Teacher at Universidad Tecnologica de Durango

2013 – Quality Culture Teacher – TecMilenio Campus Durango

2009 – 2012 I have advised **small sewing workshops as a consultant**
(school uniform Project of the State Government of Durango)

2002–2009 Carhartt de México

Durango -Guanajuato. Mx

Engineering Manager for México

Responsibilities and Achievements

- Reorganize Process Engineering department in Guanajuato plants, establishing a basic training program for all staff, assigning responsibilities under developed job descriptions for each position (Technical Engineer, Plant engineer and Senior Engineer)
Responsible for the recruitment, training and promotion of process engineers in all plants (26 Staff Engineers)
- Responsible for the project to create the planning department in Carhartt Mexico. In coordination with Carhartt US, defining procedures, establishing style cycle times, modifying and creating forms and reports. In coordination with the IT department in Mexico update the database of WIP (work in process), clear progress reports of packages in production (physical location).
I created the style rotation report for all plants, including goals, process days for cuts in: transit south bound, cutting plant, sewing, finishing, shipping and transit north bound
Responsible for the recruitment, training and staff development planning for all plants
- In collaboration with Departments Heads and Managers of plant, I was responsible for plant startups (Process Engineering) for cutting, sewing and finishing facilities for Durango (Calculation of machinery, basic salaries for operators, establishing standard times and methods, styles operations, layouts, BOL; BOM, etc.).
- Responsible for the training department in all plants in Mexico, establishing a basic training program with a staff of 70 coaches and 2 heads of training (Durango and Guanajuato). Coordinating the recruitment, training and

promotion of staff in this department .AAMT (Analytic Advanced Method Training) system was established for all operators to improve their efficiency and working methods

- I was responsible for coordinating with all the process engineering staff in all plants, projects cost saving in direct labor, indirect materials, etc. Achieving savings in 5 years 3,384,745.65 USD
- I was responsible for overseeing and coordinating the product development department in the US and the process engineering department in Mexico, the process of running samples and require corresponding changes of pattern in different types of samples (exploratory, prototype, marketing, sales, size set pre-production , test field samples , etc.
- In coordination with costing and standard department in US, I was responsible for establishing procedures and methods in implementing production standards in all sewing and finishing plants, as well as reviewing and creating standards for new products.
- Supervise all activities of the process engineering group on all plants in Mexico with a total of 2,000 operators (budgets, follow ups with low efficiency operators, safety and ergonomics issues, cost reports, off standard categories, standard graphics and yarn consumption, warehouse machinery and equipment rental (YKK and Universal), Build ups, cost styles, working with Quality department to improve processes, improve efficiency, etc.

Immediate bosses:

VP of offshore Manufacturing - **Bob Forbess**

Phone 001-731- 352-7970 and 001- 731 676-0955

bobforbess@yahoo.com

VP of Engineering - **Brett Mathes**

Phone 001-606- 723-2125 and 001- 859-893-2125

BMathes@carhartt.com

1996-2002

Chic by HIS & Durango Apparel Durango

Mx

Plant Engineer training program from September to December 1996 in Tennessee, USA. The plant began operations in January 1997. During this time I had many responsibilities listed below:

Chic by HIS

- Plant Engineer (1996-1998)
- Import & Export Manager (1997-1999)
- Engineering Manager (1998-2002)
- Trim Department Coordinator (1997-1998)
- Training Department Coordinator (1998-2000)
- Training Manager (1998-2000)

In 2000 Chic by HIS sold the Brand and the name change to Durango Apparel Company in which I had different responsibilities:

Immediate Boss: **Bob Forbess - General Director México**

bobforbess@yahoo.com

Phone. 001-731-352-7970 / 001-731-6760955

Durango Apparel

- General Director Assistant (Durango Apparel) (2001-2002)
- Payroll Department Coordinator (Abril a Septiembre 2001)
- Planning Coordinator (2001-2002)
- Customer Service (2001-2002)

Immediate Boss: Manager Mario Ramírez

1995-1996 Banco Confla (Banamex) Durango Mx

Supervisor & Administrator of the cash in the Bank

Immediate Boss: Lic. Jaime Fernandez Lemus

1993-1995 CMS (Capital Mercury Shirt Manufacturing) Durango Mx

Basic supervisor training program from August to December 1996 in Arkansas , USA

My main responsibility was as sleeves department supervisor (30 people) & Assembly supervisor (70 people)

Immediate Boss: CMS General Director John Sweeney

June 1992-December 1993 Alcatel de Nogales Sonora Mx

Professional practices, responsible of the elimination of one area in the production process.

Immediate Boss: Ing. Roberto Alvarez

Personal Information:

Born in Durango, Durango. Mexico December 2nd. 1970. Single
Visa and Passport active

English 90%**Professional Education:**

Industrial Production Engineer (1988-1992) Instituto Tecnológico de Durango (Entitled)

Training Records:

- Quality Circles in the maquiladora industry ITD (1990)
- Human Relationships COPARMEX (1991)
- Just in Time ITD (1991)
- Productivity ITD (1991)
- ISO 9000 Alcatel de Nogales (1992)
- Seven Habits for the high efficient people, Alcatel de Nogales(1992)
- Kaizen , Alcatel de Nogales (1992)

- Capital Mercury Management Training Program (August – December 1993) – Arkansas, USA. CMSM (Capital Mercury Shirt Manufacturing).
- Health & Security training for supervisors , IMSS (1994)
- Supervision Abilities, leadership & communication, time administration, Alta Consultoria (1995)
- Word for windows, Centro Bancario AC (1996)
- Transfer prices & customs evaluation (1998)
- International Trade seminar Maerker Consultores en comercio exterior y Aduanas, Monterrey NL(1998)
- Foreign trade diplomaed FCA (1998)
- Thread Seminar , CHIC by HIS (1999)
- GSD (General Sewing Data) Certification (Obtaining Grade A) – Atlanta Georgia.(2002)
- Technical seminar in sewing thread, Carhartt Durango (2003)
- Training course for firefighting, Carhartt Irapuato (2003)
- AAMT Analytic Advanced Method Training, Carhartt de Mexico (2003)
- Management 101 Carhartt de Mexico-- (2004)
- Contribution of the implementation of the TPM software program in Carhartt de Mexico (2005)
- Piece Dyed Manufacturing College Mount Vernon Mills, Trion Georgia(2005)
- Textile 101 – Review of Manufacturing Processes and procedures to produce denim, sportswear & work wear fabrics. Avondale University R(2005)
- WEBPDM (Production Development Management) Carhartt de Mexico (2006)
- Key leadership training CCL, University of Michigan USA & Carhartt de Mexico (2008-2009)
- Foundations of Leadership, Carhartt de Mexico (2009)
- Workshop tools for ongoing management of the world's best , Durango Government (Sep 2009)
- Excellence in dinning facility, STD (2009)
- Destination management seminar, STD (2009)
- Workshop entrepreneur, CCE (2011)
- Diplomaed of methodological tools for competency – based training, TECMONTERREY (2012)

- Development workshop course teaching and learning strategies Instituto Anglo Español Durango, (2013)
- Japanese course 5's Methodology tools for managements BEXPRO (2015)
- Difficult conversations: Communications results, Vantage Partners (2015)
- Time Study VF, Greensboro North Caroline & Nicaragua (2015)
- EC0217 Certification training courses imparting human capital group face way (2916)

Software's:

- MS Office, Outlook, MS Project, Visio, AS400, Adobe acrobat, Web PDM, Project Server, GSD.

Areas of interest

Travel/ travel experiences, new technologies, coaching & leadership, health and fitness